

Town of Spring Lake
Board of Aldermen Special Meeting
300 Ruth Street
Spring Lake, NC 28390

February 6, 2018

MINUTES

11 a.m.

The Spring Lake Board of Aldermen held a special meeting at the Spring Lake Municipal Complex in Spring Lake with Mayor Larry Dobbins presiding.

Board Members Present: Mayor Pro Tem James O'Garra
Alderman James Christian (arrived at 10:29 a.m.)
Alderman Sona Cooper
Alderman Jackie Jackson
Alderman Fredricka Sutherland (arrived at 10:15 a.m.)

Others Present:
Daniel Gerald, Town Manager Rhonda Webb, Town Clerk

1. Call Meeting to Order

Mayor Dobbins called the meeting to order.

(A copy of the special meeting notice is hereby incorporated by reference and made a part of these minutes – see attachment one.)

2. Invocation

Mr. Gerald gave the invocation.

3. Pledge of Allegiance

Alderman Jackson led the meeting in the pledge of allegiance.

4. Business Continued from February 5, 2018 Special Meeting

Board of Aldermen Review of Essentials of Municipal Government Course

Each Board Member was allowed to share their "take-a-ways" from the Essentials of Municipal Government course. Mayor Dobbins stated he expects employees who attend training to submit an overview of the course and how it will help Spring Lake. The Board Members also expressed concern about employees traveling and not providing itemized list of how the money was spent. The Board discussed the need for Board Members to attend training and networking events and bring back information for the entire Board.

Shortfall of \$500,000

Mr. Gerald stated that since a tax increase is "off the table" we will have to be creative in filling this shortfall. They discussed several options and will return to this discussion later in the year as the FY 20-28-2019 budget is developed. He stated he will be working on getting Spring Avenue opened back up so that side of Town will open up and businesses will stay and/or come back.

There was a discussion about way-finding signs that need to be erected.

Positions/Organization of Town Departments

The Board inquired about the positions in the Executive Band and expressed concern that there is an Executive Band Directors supervising an Executive Band Supervisor. Mr. Gerald stated he is thinking about reorganizing the Public

Works Department.

Police Chief Position

The Board discussed the Police Chief position. Mr. Gerald stated that he believes the Town should seriously consider paying Chief McDuffie the amount requested. The Board expressed concern about paying high salaries for the upper level positions and paying all this money when we need money in other areas. The Board provided Mr. Gerald with guidance on how to handle the Police Chief compensation. The Board requested Mr. Gerald ensure that all employees understand that Town policy does not allow riders in Town owned vehicles. Mayor Dobbins requested that all Town vehicles fuel the vehicle in Spring Lake.

The Board requested to get information regarding the medical insurance and how much we saved by going with the current company.

(A copy of the 2018 Planning and Goals Checklist is hereby incorporated by reference and made a part of these minutes – see attachment two.)

5. Adjournment

Action: There being no further business to come before the Board, the meeting was adjourned at 12:46 p.m.

Motion: Alderwoman Cooper

Second by: Alderwoman Jackson

Vote: Unanimous

Rhonda D. Webb
Rhonda D. Webb, MMC, NCCMC
Town Clerk



ATTEST:

Larry D. Dobbins
Larry Dobbins
Mayor